

The Board of Education of the Dublin Independent School District met in a regular session on Monday, December 13, 2021 at 6:00 p.m. with President Jeff Weaver presiding at a duly posted and properly called meeting. Other Board members present were Kent Crouch, Pat Leatherwood, Bill Rodriguez, Raymond Salinas, and Anjelica Salyer. James Moore was absent. Superintendent Mrs. Melissa Summers and eleven (11) guests were present.

1. Call to Order
2. Roll Call
3. Invocation
4. Pledge of Allegiance
5. Recognition of students, employees, board members and/or patrons for outstanding service/achievement
6. Public comments-agenda items only
7. Motion was made by Kent Crouch and seconded by Raymond Salinas to approve the 2020-2021 Financial Audit as presented. #21-1213-7

Kent Crouch	<u>YES</u>	Raymond Salinas	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Anjelica Salyer	<u>YES</u>
James Moore	<u>ABSENT</u>	Jeff Weaver	<u>YES</u>
Bill Rodriguez	<u>YES</u>		

MOTION PASSED 6 TO 0
8. Motion was made by Kent Crouch and seconded by Raymond Salinas to approve Rodgers and Company for the 2021-2022 fiscal year as presented.

Kent Crouch	<u>YES</u>	Raymond Salinas	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Anjelica Salyer	<u>YES</u>
James Moore	<u>ABSENT</u>	Jeff Weaver	<u>YES</u>
Bill Rodriguez	<u>YES</u>		

MOTION PASSED 6 TO 0
9. Report Agenda as follows: #21-1213-9B, #21-1213-9C
 - A. Monthly financial report for period ending November 30, 2021
 - B. Student Enrollment
 - C. Board training opportunities

10. Discussion items:

11. Motion was made by Pat Leatherwood and seconded by Kent Crouch to approve the consent agenda as presented. #21-1213-11A, #21-1213-11B, #21-1213-11C(1), #21-1213-11C(2), #21-1213-11D

Kent Crouch	<u>YES</u>	Raymond Salinas	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Anjelica Salyer	<u>YES</u>
James Moore	<u>ABSENT</u>	Jeff Weaver	<u>YES</u>
Bill Rodriguez	<u>YES</u>		

MOTION PASSED 6 TO 0

12. Motion was made by Pat Leatherwood and seconded by Raymond Salinas to approve the Resolution to discontinue participation with TRS-ActiveCare effective September 1, 2022 as presented. #21-1213-12

Kent Crouch	<u>YES</u>	Raymond Salinas	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Anjelica Salyer	<u>YES</u>
James Moore	<u>ABSENT</u>	Jeff Weaver	<u>YES</u>
Bill Rodriguez	<u>YES</u>		

MOTION PASSED 6 TO 0

13. Motion was made by Jeff Weaver and seconded by Kent Crouch that upon second reading, the Board approve TASB Policy Update 118, as presented. #21-1213-13(1), #21-1213-13(2), #21-1213-13(3)

A. (LEGAL) policies

B. (LOCAL) policies

1. CFD(LOCAL) Accounting – Activity Funds Management
2. CQB(LOCAL) Technology Resources – Cybersecurity
3. DFE(LOCAL) Termination of Employment – Resignation
4. DP(LOCAL) Personnel Positions
5. EHAA(LOCAL) Basic Instructional Program – Required Instruction (All Levels)
6. EHBC(LOCAL) Special Programs – Compensatory/Accelerated Services
7. EIE(LOCAL) Academic Achievement – Retention and Promotion
8. FDE(LOCAL) Admissions – School Safety Transfers
9. FEA(LOCAL) Attendance – Compulsory Attendance
10. FEC(LOCAL) Attendance – Attendance for Credit
11. FFG(LOCAL) Student Welfare – Child Abuse and Neglect
12. FL(LOCAL) Student Records

Kent Crouch	<u>YES</u>	Raymond Salinas	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Anjelica Salyer	<u>YES</u>
James Moore	<u>ABSENT</u>	Jeff Weaver	<u>YES</u>
Bill Rodriguez	<u>YES</u>		

MOTION PASSED 6 TO 0

14. Board did not enter into closed session in accordance with the Texas Open Meetings Act, Texas Open Meetings Act, Texas Government Code Sections 551.074 to deliberate the appointments, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee.

A. Sec. 551.074 Personnel Matters

1. to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer (s).

a. Teacher(s)

15. Motion was made by Anjelica Salyer and seconded by Kent Crouch to approve the recommendation of the Superintendent for employment as presented. #21-1213-15

Kent Crouch	<u>YES</u>	Raymond Salinas	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Anjelica Salyer	<u>YES</u>
James Moore	<u>ABSENT</u>	Jeff Weaver	<u>YES</u>
Bill Rodriguez	<u>YES</u>		

MOTION PASSED 6 TO 0

16. Board did not enter into closed session in accordance with the Texas Open Meetings Act, Texas Open Meetings Act, Texas Government Code Sections 551.074 to deliberate the appointments, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee.

A. Sec. 551.074 Personnel Matters

1. to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer (s).

- a. Superintendent's summative evaluation
b. Superintendent's contract and salary

17. Motion was made by Pat Leatherwood and seconded by Kent Crouch to approve the Superintendent's summative evaluation as presented. #21-1213-17

Kent Crouch	<u>YES</u>	Raymond Salinas	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Anjelica Salyer	<u>YES</u>
James Moore	<u>ABSENT</u>	Jeff Weaver	<u>YES</u>
Bill Rodriguez	<u>YES</u>		

MOTION PASSED 6 TO 0

18. Motion was made by Pat Leatherwood and seconded by Bill Rodriguez to extend the Superintendent contract one year.

Kent Crouch	<u>YES</u>	Raymond Salinas	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Anjelica Salyer	<u>YES</u>
James Moore	<u>ABSENT</u>	Jeff Weaver	<u>YES</u>
Bill Rodriguez	<u>YES</u>		

MOTION PASSED 6 TO 0

19. Motion was made by Kent Crouch and seconded by Anjelica Salyer to approve the resolution designating the fund balance of the general fund as presented. #21-1213-19

Kent Crouch	<u>YES</u>	Raymond Salinas	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Anjelica Salyer	<u>YES</u>
James Moore	<u>ABSENT</u>	Jeff Weaver	<u>YES</u>
Bill Rodriguez	<u>YES</u>		

MOTION PASSED 6 TO 0

20. Motion was made by Jeff Weaver and seconded by Raymond Salinas that the Board conduct the Board Self-Evaluation and Assessment, as presented. #21-1213-20(1), #21-1213-20(2)

Kent Crouch	<u>YES</u>	Raymond Salinas	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Anjelica Salyer	<u>YES</u>
James Moore	<u>ABSENT</u>	Jeff Weaver	<u>YES</u>
Bill Rodriguez	<u>YES</u>		

MOTION PASSED 6 TO 0

21. Future Board Meetings

A. Regular January Meeting – Monday, January 17, 2022, 6:00 p.m.

Anjelica Salyer left the meeting.

22. Public comment-non-agenda items only

23. Motion was made by Pat Leatherwood and seconded by Raymond Salinas to regretfully accept the resignation of DISD Board President Jeff Weaver.

Kent Crouch	<u>YES</u>	Raymond Salinas	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Anjelica Salyer	<u>ABSENT</u>
James Moore	<u>ABSENT</u>	Jeff Weaver	<u>ABSENT</u>
Bill Rodriguez	<u>YES</u>		

MOTION PASSED 4 TO 0

24. Board did not enter into closed session in accordance with the Texas Open Meetings Act, Texas Open Meetings Act, Texas Government Code Sections 551.074 to deliberate the appointments, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee.

A. Sec 551.074 Personnel/Public Officer Matters – Consider individual(s) for possible appointment as a public officer (i.e. Board Trustee) to fill the vacancy created by the resignation of DISD School Board Trustee until the next trustee election in May 2022

25. Motion was made by Pat Leatherwood and seconded by Bill Rodriguez to appoint Bob Cervetto as the replacement Trustee to fill the vacant position until the next trustee election in May 2022. Nominations ceased and appointment was made by acclamation.

Kent Crouch	<u>YES</u>	Raymond Salinas	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Anjelica Salyer	<u>ABSENT</u>
James Moore	<u>ABSENT</u>	Jeff Weaver	<u>ABSENT</u>
Bill Rodriguez	<u>YES</u>		

MOTION PASSED 4 TO 0

26. Motion was made by Pat Leatherwood and seconded by Raymond Salinas to adjourn at 7:08 p.m.

Kent Crouch	<u>YES</u>	Raymond Salinas	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Anjelica Salyer	<u>ABSENT</u>
James Moore	<u>ABSENT</u>	Jeff Weaver	<u>ABSENT</u>
Bill Rodriguez	<u>YES</u>		

MOTION PASSED 4 TO 0

President

Secretary/Vice President

Date